



Safe Sports Climate

Introduction

The Dutch Baton Twirl Federation (NBTF) strives for a sports environment in which everyone feels safe and respected. This policy is in line with the guidelines of NOC*NSF and is based on the four V's: Confidential Advisor, VOG, Professional Trained Trainers, Association-wide Code of Conduct.

1. Confidential Advisor

The NBTF provides a confidential advisor for affiliated/participating associations who is available to athletes, parents, coaches and volunteers to discuss problems or concerns about (un)safety or inappropriate behavior. This confidential advisor is independent, well-trained and has a duty of confidentiality. This person offers a listening ear and provides advice on further steps in the event of incidents.

2. Certificate of Conduct (VOG)

The NBTF advises affiliated/participating associations to have coaches, volunteers and administrators who work directly with athletes submit a valid Certificate of Conduct (VOG). This helps to ensure the safety of athletes and ensures that people with a history of risk are excluded from positions with vulnerable groups.

3. Professional coaches

The NBTF is committed to training and educating coaches so that they are professionally qualified and keep up to date with the latest insights in the field of twirling, didactics and pedagogy. Professional coaches contribute to a safe, sporty and stimulating environment in which athletes can develop both physically and mentally. Training on dealing with social safety and transgressive behavior is part of their education.

4. Association-wide Code of Conduct

The NBTF uses a code of conduct that applies to everyone within the association, including athletes, coaches, parents and volunteers. This code of conduct contains guidelines on respectful behavior, mutual trust and dealing with each other within and outside the sports environment. Compliance with this code of conduct is essential to promote a positive and safe sports culture. Incidents are dealt with according to a transparent procedure and, where necessary, lead to appropriate measures. The NBTF is committed to creating a sports climate in which everyone feels safe, valued and respected. By using confidential advisors, the VOG, professional trainers and an association-wide code of conduct, we are building a healthy and safe sports environment for all involved.